

FYROM international consultants' recruitment

Strengthening the Capacities for Integration of Disadvantaged Women in the Labour Market, with Special Focus on Ethnic Minority Women Location – FYROM

EuropeAid/130455/D/SER/MK

IFOA, as LEADER of an international consortium, has been invited to tender by the European Union for a project in **FYROM**, whose *overall objective* is to enable disadvantaged women, in particular ethnic minority women to improve their employment potentials in the labour market.

The *purpose* of this contract is as follows:

- Strengthening the capacities and mutual cooperation of the relevant stakeholders for integration of disadvantaged women in the labour market, with special focus on women from ethnic minority communities

Project description

The contract aims at promoting the integration of disadvantaged groups of women in the labour market, with special focus on ethnic minority women by strengthening the capacities of the relevant stakeholders and their mutual cooperation. To this end, an analysis of the labour market status of disadvantaged women, in particular ethnic communities will be conducted. In addition, relevant stakeholders will benefit from trainings in order to improve their capacity to address the labour market related needs of disadvantaged women.

The intended *commencement date* is **March/April 2012** and the period of execution of the contract will be 15 months.

To this regards, we are seeking for the following **key experts**:

Key expert 1: Team Leader/Key Expert 1 in Social Inclusion of Disadvantaged Women
(210 working days spread over a period of 15 months)

Key expert 2: Expert on training and development of training methodologies for labour market inclusion of disadvantaged women (140 working days spread over a period of 15 months)

If you would like to be considered for this project and have the relevant skills and regional experience (EU member states, Albania, Bosnia and Herzegovina, Croatia, the former Yugoslav Republic of Macedonia, Kosovo, Montenegro, Serbia and Turkey), please send an updated [EC-formatted CV](#) to international@ifoa.it.

Please register your profile in our [international consultants' database](#)

Please note that in accordance with EU Regulations, all consultants who wish to be put forward as a Key Expert for an EC contract tender must provide documentary evidence of all previous employment included in their CV. The documents that should be presented must either be employers' certificates or references.

The deadline for submission of tender is: 16th January 2012

Key experts team

Key expert 1: Team Leader/Key Expert 1 in Social Inclusion of Disadvantaged Women

(210 working days spread over a period of 15 months)

The *Team Leader/Key Expert 1* will have overall responsibility for the sound management and timely implementation of the project as well as the efficient use of project funds. He/she will be responsible for planning and supervising all project activities, and carrying out/taking part in the implementation of the activities of the project.

The Team Leader will be responsible for the field management of the team of experts. The Team Leader should have the possibility, in consultation with the Consultant's Project Director (to be covered under backstopping), to mobilise backstopping expertise to address unforeseen problems and technical issues.

In addition to his management tasks, the Key Expert 1 is responsible for the implementation of the project activities.

The Team Leader must have the following background/experience:

Qualifications and skills

- **A Master or University Degree in social sciences, law, sociology, economics (where a University Degree has been awarded on completion of minimum three years of study in a university or equivalent institution) or general professional experience of five years above the minimum general professional experience requested below.**

General professional experience

- **Minimum of 10 years of general professional experience in the field of social inclusion.**

Specific professional experience

- **Five years of experience in capacity building of professionals in the field of social inclusion;**
- **Proven track record of at least 3 years in development and implementation of programme/measures in the field of inclusion of disadvantaged women in the labour market;**
- **Experience as Team Leader in at least one project.**

For more details and full job description please send your application to international@ifoa.it by 15th December.

Key expert 2: Expert on training and development of training methodologies for labour market inclusion of disadvantaged women

(140 working days spread over a period of 15 months)

This expert will be employed for up to 140 working days for the time of his/her inputs to the project. He will support the Team Leader by providing technical assistance to the project, in particular activities mostly specified under Activity 2.

He/she should have the following qualifications and expertise:

Qualifications and skills

- **A Master or University Degree in social sciences, law, sociology, economics (where a University Degree has been awarded on completion of minimum three years of study in a university or equivalent institution) or general professional experience of five years above the minimum general professional experience requested below.**

General professional experience

- **Minimum of 5 years of general professional experience in social inclusion of disadvantaged women.**

Specific professional experience

- **Proven track record of at least two projects in at list one area:**
 - **development and implementation of programme/measures in the field of inclusion of disadvantaged women in the labour market;**
 - **preparation and implementation of training programmes in inclusion of disadvantaged women in the labour market.**

For more details and full job description please send your application to international@ifoa.it by 15th December.